

LABOR**EDUCATION****PROGRAM**

Special Topic Seminars

Presented in cooperation with the Arkansas AFL-CIO

Workplace Safety & Health for Union Representatives April 27-28, 2007

TOPICS INCLUDE:

- Required OSHA 10-hour General Industry Training Topics
- Introduction to Ergonomics
- Involving Union Members in Identifying and Eliminating Workplace Hazards
- Evaluating Your Employer's Safety and Health Program

Participants will receive an OSHA 10-hour General Industry Certificate of Completion.

WHO SHOULD ATTEND?

Local union officers, safety committee members, and other union and worker advocates who need an introduction to workplace safety and health issues.

Advanced Collective Bargaining May 17-18, 2007

TOPICS INCLUDE:

- Rules for Drafting Contract Language
(Bring our contracts)
- Legal Issues
 - After contract expiration
 - Picketing
 - Strikes
- Advanced Table Tactics
- Health Care Update
- Bargaining Alternate Dispute Resolution Language

WHO SHOULD ATTEND?

Union representatives, officers, stewards, bargaining committee members, and others involved in preparing the union for negotiations.

WORKPLACE SAFETY & HEALTH FOR UNION REPRESENTATIVES

When: April 27-28, 2007

Seminar Check-in: Friday, April 27
8:30 a.m. - 9:00 a.m.

Seminar Hours:

Friday April 27 9:00 a.m. - 4:00 p.m.
Saturday April 28 8:30 a.m. - 4:00 p.m.

Registration Fee: \$125, covers lunch on Friday and Saturday, manuals, and instruction.

Registration Deadline: Friday, April 13, 2007

Room Reservation Deadline: April 13, 2007

Location (both seminars):

Wyndham Riverfront
2 Riverfront Place
North Little Rock, AR 72114
(501) 371-9000 or (866) 657-4458

Please register early. A confirmation letter with a map and more details will be sent. *If you miss the registration deadline or if you must delay payment of the registration fee, please call the Labor Education Program.*

Questions: Call the Labor Education Program at (501) 569-8483 or fax at (501) 569-8538. You can also visit our web site at www.iea.ualr.edu/lep or email us at lep@ualr.edu

It is the goal of UALR to eliminate discriminatory harassment and to promote equal opportunity regardless of race, gender, color, national origin, sexual orientation, age, religion, veteran's status, or disability. Anyone requiring special accommodations should contact the LEP in advance of the conference.

ADVANCED COLLECTIVE BARGAINING

When: May 17-18, 2007

Seminar Check-in: Thursday, May 17
8:30 a.m. - 9:00 a.m.

Seminar Hours:

Thursday May 17 9:00 a.m. - 4:30 p.m.
Friday May 18 8:30 a.m. - 4:30 p.m.

Registration Fee: \$125, covers lunch on Thursday and Friday, manuals, and instruction.

Registration Deadline: Friday, May 3, 2007

Room Reservation Deadline: May 3, 2007

Sleeping Rooms: A block of rooms has been reserved until the dates listed above at the Wyndham Riverfront at \$79 for a single or double room. Please mention the *UALR Labor Education Program* to receive this rate. You must make your own hotel reservations.

Continuing Education Units: *University policy requires that you stay for the entire seminar to receive a certificate of completion and continuing education units.*

WORKPLACE SAFETY & HEALTH FOR UNION REPRESENTATIVES

Name(s) _____
Address _____ City _____ State _____ Zip _____
International Union _____ Local Union Number _____
Telephone Number: (____) _____ Fax: (____) _____ Email: _____

Make check payable to:

Labor Education Program

Check for \$ _____ enclosed for

_____ (number attending) at \$125 per person

Please complete this registration and return to:

UALR, Labor Education Program
2801 South University Avenue
Little Rock, AR 72204-1099

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ABOUT THE LABOR EDUCATION PROGRAM

The Labor Education Program (LEP) at the University of Arkansas at Little Rock provides educational services and training programs for labor organizations and workers. Programs are conducted for local unions, central labor councils, and international unions at the regional or district level. Several seminars are held each year which draw participants from Arkansas and surrounding states. LEP provides training in traditional areas such as steward training, collective bargaining, arbitration, effective leadership, and workplace safety. In addition, LEP develops specific programs in response to needs expressed by client unions.

LEP INSTRUCTORS

Diane Thomas-Holladay is the Director of the Labor Education Program. Diane teaches in a wide variety of areas, including labor and employment law, collective bargaining, arbitration, union leadership, new work systems, economics, and political action. She also teaches a senior level Industrial Relations class for UALR. She is a member of the SEIU, Local 100, an associate member of the United Steelworkers, and a past member of the American Federation of Teachers.

Tom Karson teaches steward training, collective bargaining, union-building and leadership, and workplace safety. He assists local unions with research for grievance issues, collective bargaining, arbitration, and workplace safety. He is a member of SEIU Local 100, an associate member of the United Steelworkers, and serves on the board of the AR Interfaith Committee for Worker Justice, the NW AR Workers Justice Center, and the AR Committee on Occupational Safety and Health.

Monica Bielski Boris teaches steward training, collective bargaining, arbitration, union-building, and labor history. She also teaches courses on industrial relations and collective bargaining for the College of Business at UALR and has written and published research on diversity issues within labor unions and the workforce. Monica has a PhD in industrial relations from Rutgers University. She is a member of the American Association of University Professors and an associate member of the United Steelworkers.

Randy Wright teaches steward training, collective bargaining, arbitration, union leadership, and labor and employment law, including workers' compensation. An attorney whose work concentrated in labor and employment, workers' compensation and contract law, he has also worked as a staff attorney for the AR Ethics Commission and as Chief Appeals Referee for the AR Appeals Tribunal, where he handled unemployment benefits appeals. He is an associate member of the United Steelworkers.

SAMPLE LEP LOCAL UNION CLASSES

Steward Training

Collective Bargaining for Local Unions

Labor Laws for Local Unions

Strengthening the Local Union

Employment Laws Affecting Workers

Safety and Health

Advanced Steward Training

Arbitration

Common Sense Economics

Effective Union Leadership

Call LEP at 501-569-8483 to set up a class at your union hall or in your area.

UALR LEP ADVISORY COMMITTEE

Chair, Pam Walker, President, OPEIU 105
Vice Chair, Jesus (Chuey) Sanchez, National Representative, AFGE District 9
Alan Hughes, President, AR AFL-CIO
Ricky Belk, Secretary-Treasurer, AR AFL-CIO
Lindsay Brown, Business Manager, Painters 424
Dick Burchette, Arkansas Department of Workforce Education
Carlton Collins, International Representative, IBT 878
Candis Collins, AFSCME
Steve Copley, Chair, Interfaith Committee for Worker Justice
Don Davies, International Representative and Education Coordinator, USW District 13
Jim Denton, International Representative, IBEW District 10

Matt Fair, Business Manager, UA 155
Julie Tolleson, Northwest Arkansas Workers' Justice Center
Richard Huddleston, AR Advocates for Children and Families
Bill Kopsky, AR Public Policy Panel
Grainger Ledbetter, Executive Director, LRCTA
Charles Lee, President, UFCW 2008
E. J. Miller, International Representative, IUE/CWA
Jim Oden, International Representative, USW District 13
Ronald Pittman, President, IAM State Council
Pete Reagan, President, AR IAFF
Leroy Skinner, Chair, UAW 716
Barry Strange, International Representative, USW District 13
Darrell Tharp, Business Representative, IAM District W2



IEA - Labor Education Program
University of Arkansas at Little Rock
2801 South University Avenue
Little Rock, Arkansas 72204-1099



Upcoming LEP Seminars

**April 27-28, 2007 Workplace Safety & Health
for Union Representatives**

May 17-18, 2007 Advanced Collective Bargaining

Seminars will be held in Little Rock, AR
LEP courses and services can be found on the web site at
www.iea.ualr.edu/lep